## Winter SIP Updates



## Academics:

Priority Goal: (1) Relevant and Rigorous Curriculum, Instruction, \& Programs
Priority Objective: (1.2) Ensure instructional practices are student-centered and responsive, yielding positive outcomes for all students.

1. The percent of students meeting/exceeding benchmark on reading assessments will increase by $5 \%$ in grade levels currently below $\mathbf{7 0 \%}$, by $\mathbf{3 \%}$ in grade levels between $\mathbf{7 0 - 8 0 \%}$, and by $1 \%$ in grade levels at/above 80\%, as measured by Spring 2023/2024 Early Reading Composite and aReading assessments.
a. Kindergarten Fall '23 Score-68.7\% '23 Winter Score-72.1-'24 Spring Goal Score
b. First Grade Cohort ' 22 Score- $65.1 \%$ - current $65.1 \%$ - ' 23 Winter Goal Score- $66.7 \%$ - current 75.3 - ' 24 Spring Goal Score- $68.4 \%$
c. Second Grade Cohort ' 22 Score- $58.7 \%$ - current $67.5 \%$ - ' 23 Winter Goal Score- $60.2 \%$ - current $65.3 \%$ - ' 24 Spring Goal Score- $61.6 \%$
d. Third Grade Cohort ' 22 Score- $76.1 \%$ - current $79.1 \%$ - ' 23 Winter Goal Score- $77.2 \%$ - current $77.3 \%$ - ' 24 Spring Goal Score- $78.4 \%$
e. Fourth Grade Cohort ' 22 Score- $72.8 \%$ current $75.8 \%$ - ' 23 Winter Goal Score- $73.9 \%$ - current $74.4 \%$ - ' 24 Spring Goal Score- $75 \%$
f. Fifth Grade Cohort '22 Score- $75.6 \%$ - current $71.8 \%$ - ' 23 Winter Goal Score- $76.7 \%$ - current $74.4 \%$ - ' 24 Spring Goal Score- $77.9 \%$
2. The percent of students meeting/exceeding benchmark on math assessments will increase by $\mathbf{5 \%}$ in grade levels currently below $\mathbf{7 0 \%}$, by $\mathbf{3 \%}$ in grade levels between $\mathbf{7 0 - 8 0 \%}$, and by $1 \%$ in grade levels at/above $\mathbf{8 0} \%$, as measured by Spring 2023/2024 Early Math Composite and aMath assessments.
a. Kindergarten Fall ' 23 Score- $82.1 \%$ - ' 23 Winter Goal Score- $80.9 \%$ ' 24 Spring Goal Score
b. First Grade Cohort ' 22 Score- $81.9 \%$ - current $84.9 \%$ - ' 23 Winter Goal Score- $82 \%$ - current $84.7 \%$ - ' 24 Spring Goal Score- $82.7 \%$
c. Second Grade Cohort ' 22 Score- $60.8 \%$ - current $67.5 \%$ - ' 23 Winter Goal Score- $62.32 \%$ - current $74.6 \%$ - ' 24 Spring Goal Score- $63.84 \%$
d. Third Grade Cohort ' 22 Score- $74.6 \%$ - current $73.1 \%$ - ' 23 Winter Goal Score- $75.7 \%$ - current $71 \%$ ' 24 Spring Goal Score- $76.8 \%$
e. Fourth Grade Cohort ' 22 Score- $68.5 \%$ current $67 \%$ - ' 23 Winter Goal Score- $70.2 \%$ - current $74.2 \%-$ ' 24 Spring Goal Score- $71.9 \%$
f. Fifth Grade Cohort ' 22 Score- $67.1 \%$ - current $71.3 \%$ - ' 23 Winter Goals Score- $68 \%$ - current $67.6 \%$ - ' 24 Spring Goal Score- $70.35 \%$
3. The percent of students making typical to aggressive growth in reading will increase by at least $10 \%$ over the 2023-24 school year, as measured by Fastbridge Fall to Spring Growth Norms.
a. ' 23 Fall-Spring Kindergarten Growth- $55.4 \%$ ' 23 Winter Goal Score- $58.17 \%$ - current $86.8 \%$ - ' 24 Spring Goal Score- 60.94\%
b. '23 Fall-Spring First Grade Growth-58.7\% '23 Winter Goal Score-61.6\%-current 90.6\% '24 Spring Goal Score-64.57\%
c. '23 Fall-Spring Second Growth-62.7\% '23 Winter Goal Score-65.8\%- current 66.2\%-' 24 Spring Goal Score-69\%
d. '23 Fall-Spring Third Growth-57.6\% '23 Winter Goal Score-60.5\%- current 55.5\% '24 Spring Goal Score63.4\%
e. ' 23 Fall-Spring Fourth Growth- $68.3 \%$ ' 23 Winter Goal Score- $71.7 \%$ - current $57.6 \%$ ' 24 Spring Goal Score75.13\%
f. ' 23 Fall-Spring Fifth Growth- $45.8 \%$ ' 23 Winter Goal Score- $48.1 \%$ - current $60 \%$ ' 24 Spring Goal Score50.4\%
4. The percent of students making typical to aggressive growth in math will increase by at least $\mathbf{1 0 \%}$ over the 2023-24 school year, as measured by Fastbridge Fall to Spring Growth Norms.
a. '23 Fall-Spring Kindergarten Growth- $67.5 \%$ ' 23 Winter Goal Score- $70.9 \%$ - current $73.5 \%$ ' 24 Spring Goal Score- $74.3 \%$
b. ' 23 Fall-Spring First Grade Growth- 33.8\% ' 23 Winter Goal Score- $35.5 \%$ - current $51.8 \%$ ' 24 Spring Goal Score- 37.2\%
c. ' 23 Fall-Spring Second Growth- $61.2 \%$ ' 23 Winter Goal Score- $64.3 \%$ - current $66.2 \%$ ' 24 Spring Goal Score- 67.3\%
d. ' 23 Fall-Spring Third Growth- $46.7 \%$ ' 23 Winter Goal Score- $49 \%$ - current $56.1 \%$ ' 24 Spring Goal Score51.4\%
e. ' 23 Fall-Spring Fourth Growth- $72 \%$ ' 23 Winter Goal Score- $75.6 \%$ - current $69.6 \%$ ' 24 Spring Goal Score79.2\%
f. '23 Fall-Spring Fifth Growth-48.8\% '23 Winter Goal Score-51.2\%- current 51.3\% '24 Spring Goal Score-

The percentage of all black or African American students making typical to aggressive growth on reading benchmark assessments will increase 15\% as measured by Fall to Spring Growth Norms for Fastbridge Reading Composite.
a. '23 Fall-Spring Kindergarten Growth- 33.3\% '23 Winter Goal Score- 35.8\% current 66.7\% '24 Spring Goal Score- 38.3\%
b. '23 Fall-Spring First Grade Growth- 30\% ' 23 Winter Goal Score- 32.3\% current 70\% '24 Spring Goal Score- 34.5\%
c. '23 Fall-Spring Second Growth- $62.7 \%$ ' 23 Winter Goal Score- $67.4 \%$ current $75 \%$ ' 24 Spring Goal Score- $72.1 \%$
d. '23 Fall-Spring Third Growth-57.6\% ' 23 Winter Goal Score- $61.9 \%$ current $57.1 \%$ ' 24 Spring Goal Score- $66.2 \%$
e. '23 Fall-Spring Fourth Growth- 68.3\% '23 Winter Goal Score-73.4\% current 61.5\% '24 Spring Goal Score-78.5\%
f. '23 Fall-Spring Fifth Growth- $45.8 \% \quad$ ' 23 Winter Goal Score- $49.2 \%$ current $64.3 \%$ ' 24 Spring Goal Score- $52.7 \%$

The percentage of all black or African American students making typical to aggressive growth on math benchmark assessments will increase 15\% as measured by Fall to Spring Growth Norms for Fastbridge MathComposite.
a. '23 Fall-Spring Kindergarten Growth-66.7\% '23 Winter Goal Score-71.7\% current 50\% '24 Spring Goal Score-76.7\%
b. '23 Fall-Spring First Grade Growth-70\% '23 Winter Goal Score-73.5\% current 60\% '24 Spring Goal Score-77\%
c. '23 Fall-Spring Second Growth- 53.8\% '23 Winter Goal Score- $57.8 \%$ current $66.7 \%$ ' 24 Spring Goal Score- $61.9 \%$
d. '23 Fall-Spring Third Growth-50\% '23 Winter Goal Score-53.75\% current 71.4\% '24 Spring Goal Score-57.5\%
e. '23 Fall-Spring Fourth Growth- $46.7 \%$ ' 23 Winter Goal Score- $50.2 \%$ current $92.3 \%$ ' 24 Spring Goal Score- $53.7 \%$
f. '23 Fall-Spring Fifth Growth- 57.1\% '23 Winter Goal Score-61.4\% current 42.9\% '24 Spring Goal Score-65.7\%

The percentage of all students receiving tiered supports making typical to aggressive growth on reading benchmark assessments will increase from $15 \%$ as measured by Fall to Spring Growth Norms for Fastbridge Reading Composite.
a. '23 Fall-Spring Kindergarten Growth- 22.9\% '23 Winter Goal Score- 24.6\% current 95.8\% '24 Spring Goal Score- 26.3\%
b. ' 23 Fall-Spring First Grade Growth- $40 \%$ ' 23 Winter Goal Score- $43 \%$ current $90.5 \%$ ' 24 Spring Goal Score- $46 \%$
c. '23 Fall-Spring Second Growth-60\% '23 Winter Goal Score-64.5\% current $68.3 \%$ ' 24 Spring Goal Score- $69 \%$
d. '23 Fall-Spring Third Growth-75\% '23 Winter Goal Score-78.8\% current 62.1\% ' 24 Spring Goal Score- $82.5 \%$
e. '23 Fall-Spring Fourth Growth- $83.3 \%$ ' 23 Winter Goal Score- $85.4 \%$ current $71.4 \%$ ' 24 Spring Goal Score- $87.5 \%$
f. '23 Fall-Spring Fifth Growth- 76.2\% '23 Winter Goal Score- $80 \%$ current $62.5 \%$ ' 24 Spring Goal Score- $83.8 \%$

The percentage of all students receiving tiered supports making typical to aggressive growth on math benchmark assessments will increase from $15 \%$ as measured by Fall to Spring Growth Norms for Fastbridge Math Composite.
a. '23 Fall-Spring Kindergarten Growth- $77.8 \%$ ' 23 Winter Goal Score- $81.7 \%$ current $87.5 \%$ ' 24 Spring Goal Score- $85.6 \%$
b. '23 Fall-Spring First Grade Growth- $73.3 \%$ ' 23 Winter Goal Score- $77 \%$ current $71.4 \%$ ' 24 Spring Goal Score- $80.6 \%$
c. '23 Fall-Spring Second Growth-50\% '23 Winter Goal Score- $53.8 \%$ current $65.9 \%$ ' 24 Spring Goal Score- $57.5 \%$
d. '23 Fall-Spring Third Growth- 37.5\% '23 Winter Goal Score- $40.3 \%$ current $72.4 \%$ ' 24 Spring Goal Score- $43.1 \%$
e. '23 Fall-Spring Fourth Growth- 58.3\% '23 Winter Goal Score- $62.7 \%$ current $76.2 \%$ ' 24 Spring Goal Score $-67 \%$
f. '23 Fall-Spring Fifth Growth- $61.9 \%$ ' 23 Winter Goal Score- $66.5 \%$ current $46.9 \%$ ' 24 Spring Goal Score- $71.2 \%$

## Equity

Priority Objective: (2.1) Improve and implement policies, practices, and procedures to reflect a focus on equity, diversity, and inclusion.

1. By May 2024, the percent of 1st-5th grade students identifying as female who meet/exceed benchmark on Spring math assessments will be no more than $3.6 \%$ less than the percent of 1 st-5th grade students identifying as male (reduced from $7.3 \%$ gap in Spring 2023).
a. 1st Grade Cohort - Male/female gap reduced from 12.4\% in Spring 2023 (66.7/54.3) to no more than 3.6\% in Spring 2024
i. Fall Score- $85 \% / 84.8 \%$ - difference -.02
ii. Winter Score- $84.6 \%-84.8 \%$ - difference +.02
iii. Spring Score-
b. 2nd Grade Cohort - Male/female gap reduced from $8.2 \%$ in Spring 2023 (79.3/71.1) to no more than $3.6 \%$ in Spring 2024
i. Fall Score- $77.5 \% / 56.8 \%$ - difference $-20.7 \%$
ii. Winter Score- 85\%-56.8\%- difference -28.2\%
iii. Spring Score-
c. 3rd Grade Cohort - Male/female gap maintained .8\% in Spring 2023 (68.9/68.1) in Spring 2024
i. Fall Score- $69 \% / 76.8$ difference $+7.8 \%$
ii. Winter Score- $64.3 \%-78.9 \%$ - difference $+14.6 \%$
iii. Spring Score-
d. 4th Grade Cohort - Male/female gap maintain from $0.0 \%$ in Spring 2023 (65.9/68.4) in Spring 2024
i. Fall Score- $71.1 \% / 63 \%$ difference $-8.1 \%$
ii. Winter Score- 73.9\%-73.9\%- difference- 0\%
iii. Spring Score-
e. $\quad 5$ th Grade Cohort - Male/female gap maintain from . 3\% in Spring 2023 (72.1/71.8) in Spring 2024
i. Fall Score- 72.7\%/69.4\% difference -3.3\%
ii. Winter Score- $63.6 \%-75 \%$ - difference $+11.4 \%$
iii. Spring Score-

## Belonging

Priority Objective: (3.1) Foster a climate of belonging and a culture of dignity across all Kirkwood Schools.

1. The percentage of students, staff, and parents responding favorably to measures of overall school climate will increase by $10 \%$ over 2023-24 baseline data, as measured by Fall/Spring Panorama surveys.
a. All students (3rd-5th) - Increase from 63\% responding favorably in Spring 2023 to $69 \%$ responding favorably in Spring 2024
b. All teachers - Increase from $37 \%$ responding favorably in Spring 2023 to $41 \%$ responding favorably in Spring 2024
c. All staff - Increase from $34 \%$ responding favorably in Spring 2023 to $37 \%$ responding favorably in Spring 2024
d. All families - Increase from 79\% responding favorably in Fall 2022 to $86.9 \%$ responding favorably in Fall 2023- not met $74 \%$
2. The percentage of students, staff, and parents responding favorably regarding overall measures of belonging will increase $10 \%$ over baseline as measured by climate and perception surveys administered in the fall and spring of each school year. How connected do you feel to adults at your school?
i. All teachers (PK-12) - Increase from 33\% responding favorably in Spring 2023 to $36.3 \%$ responding favorably in Spring 2024 (10\% increase)-
ii. Fall measures increase from 33\% responding favorably to $34.5 \%$ - fall $202336 \%$
b. All staff (PK-12) - Increase from 65\% responding favorably in Spring 2023 to $71.5 \%$ responding favorably in Spring 2024 (10\% increase)-
i. Fall measures increase from $65 \%$ responding favorably to $68 \%$ - fall $202346 \%$
c. How well do you feel like you belong at your school?
i. All students (3rd-5th) - Increase from 78\% responding favorably in Spring 2023 to $82 \%$ responding favorably in Spring 2024 (5\% increase)
3. Fall measures increase from $78 \%$ responding favorably to $80 \%$ - fall $202373 \%$
ii. All teachers (PK-12) - Increase from 50\% responding favorably in Spring 2023 to $52.5 \%$ responding favorably in Spring 2024 (5\% increase)
4. Fall measures increase from $50 \%$ responding favorably to $51 \%$ - fall $202354 \%$
d. All staff (PK-12) - Increase from $41 \%$ responding favorably in Spring 2023 to $43 \%$ responding favorably in Spring 2024 (5\% increase)-
i. Fall measures increase from 41\% responding favorably to 42\%- fall 2023 39\%
